

New Brewery Arts Safeguarding Policy Statement

The purpose of this policy statement is:

- to protect children and vulnerable adults who receive New Brewery Art's services from harm.
- to provide staff and volunteers, with the overarching principles that guide our approach to child protection

The safeguarding policy applies to anyone working on behalf of New Brewery Arts, including senior managers and the board of trustees, paid staff, volunteers, sessional workers, agency staff, students and commissioned services.

We believe that:

- all children and vulnerable adults whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and vulnerable adults and to keep them safe
- all allegations of abuse will be taken seriously and responded to swiftly and appropriately.
- all staff (paid or unpaid) working at New Brewery Arts have a responsibility to report concerns

We recognise that:

- the welfare of children and vulnerable adults is paramount in the work we do and in the decisions we take
- some children are additionally vulnerable because of their level of dependency, communication needs or other issues

We will seek to keep children and vulnerable adults safe by:

- appointing a nominated child safeguarding officer, a deputy and a lead trustee/board member for safeguarding
- adopting child protection and safeguarding best practice through our policies, procedures for staff and volunteers
- providing effective management for staff and volunteers through support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures confidently and competently
- recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know
- using our procedures to manage any allegations against staff and volunteers appropriately

- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- building a safeguarding culture where staff and volunteers are comfortable about sharing concerns.
- recording, storing and using information professionally and securely, in line with data protection legislation and guidance

Legal framework

This policy statement has been drawn up based on legislation, policy and guidance that seeks to protect children in England.

- Children's Act 1989 / 2004
- The Education Act 2002
- The Childcare Act 2006
- Working Together to Safeguard Children 2018

Supporting documents

This policy statement should be read alongside our organisational policies, procedures, guidance and other related documents, including:

- New Brewery Arts Child Safeguarding Policy
- New Brewery Arts Adult Safeguarding Policy

Trustee Safeguarding Lead

Name: Jeremy Lodgwick

Nominated Safeguarding Lead Officer

Name: Christina Sadler

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We are committed to updating this policy annually

This policy was last updated on Jan 2020